

### **What is the EMDA program?**

As a part of the State of Wisconsin's efforts to become a regional leader in management and leadership development, the Enterprise Management Development Academy (EMDA) program is part of the State's expanded enterprise management and leadership training effort. The goal of EMDA is to provide aspiring and new state managers and supervisors with opportunities to learn the skills necessary for the challenges.

### **Why do we need this?**

Development of our state's managers and leaders is a high priority as we experience continuing retirements, loss of historical knowledge and increasing budget restraints. Ensuring our managers have the knowledge, skills and abilities to be successful and collaborative provides state citizens with high quality, cost-efficient services. The EMDA provides opportunities for managers and supervisors from across all agencies to build networks and address common problems.

### **Who is eligible to participate in the EMDA program?**

An ideal candidate would be any *new* or *aspiring manager*.

A *new manager* is an individual who has less than five years supervisory experience, preferably in the public sector.

An *aspiring manager* is an individual who has made a personal career commitment to become a supervisor or manager in Wisconsin state government.

### **Are there other programs available like the EMDA program?**

Some state agencies have an internal program. Contact your agency's training director for more information. The Certified Public Manager program as a stand-alone program also provides similar courses (see next question.) EMDA is unique because it provides training where individuals are able to participate in a cross-agency program, established exclusively for state employees to build networks across the enterprise.

### **How does this program compare to the Certified Public Manager program?**

While some of the courses are similar to some of the CPM courses, all of the content is geared to state government employees and the state government environment. As such, even if you have taken some CPM courses, you will likely get some new information in the EMDA program, which will be relevant to your work. However, if you have completed the CPM program, or have made substantial progress toward CPM completion, this program would not be best suited to your advanced training.

### **Will I be able to use the hours earned in the EMDA program toward my Certified Public Manager certification?**

Yes, a participant's EMDA program hours can count towards CPM certification.

**How do I get nominated?**

You will be able to self-nominate with a supervisor's approval and letter of recommendation, or you may be nominated by your manager/supervisor or another manager/supervisor in pay range 81-03 or higher.

**How much will it cost?**

The cost of the program will be \$1295 per participant.

**Who will cover the cost?**

State agencies will be billed directly for the cost.

**What is the time commitment?**

The 2016 EMDA program runs from March 15, 2016 through December 13, 2016. Sessions will be 1 day per month consisting of one day of in-class instruction with some project/reading assignments between classes. Participants are required to attend or complete all classes/coursework. A final, applied project will be presented by teams and a graduation ceremony will be held during the last session on December 13, 2016.

**How do I ensure that I will be given the time needed to participate?**

There is strong support at the highest levels for this program. Your agency leaders are aware of the time needed and are expected to support your participation by making time available to you for class attendance.

**What will the curriculum include?**

The curriculum can be viewed [here](#).

**Additional questions?**

Contact the DOA/DPM Training Office. [OSEREMDA@wisconsin.gov](mailto:OSEREMDA@wisconsin.gov)

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