



2016

Enterprise Management Development Academy

Criteria for Application/Nomination and Selection

The Selection Criteria for applications/nominations for the **2016 State of Wisconsin Enterprise Management Development Academy (EMDA)** is as follows:

1. The well qualified applicant:
 - Is a new manager or supervisor who is a State of Wisconsin classified employee, ***or*** aspires to become one.
 - Possesses either up to five years of supervisory or management experience, ***or*** aspires to attaining management status in Wisconsin state government.
 - Has not completed the Certified Public Manager (CPM) program, or made substantial progress toward CPM completion.
 - Has a continuing desire to learn, ability to think critically, creatively problem-solve and apply new knowledge appropriately to their work environment.
2. No more than thirty-six (36) candidates will be selected to participate in the program.
3. Applications may be self-nominated with a letter of recommendation and approval from a supervisor, as well as an applicant essay. Supervisors or other agency managers at the pay range of 81-03 or higher (or in a counter position) or an unclassified administrator may also make a nomination with a letter of recommendation.
4. An applicant must be able to commit to the established classes for the period of the program and agree to abide by program policies and guidelines.
5. The Selection Committee will consider both the nomination form and the individual application to evaluate the candidate's potential for successful participation in the program.
6. The program strives to have a diverse group in terms of geographic location and agency size and occupation. The program will also strive for representation of women, minorities, people with disabilities and other protected groups.
7. An applicant must obtain Agency Head approval in addition to the above nomination requirement. The cost for participation in the entire year-long EMDA program is \$1295 per person.
8. Only **complete** application/nomination packets will be considered.

EMDA Mission: To develop and enrich future state managers and supervisors who are diverse, global-thinking, visionary, and committed to excellence in state government.

"EMDA - Developing Collaborative, Dedicated Management for Wisconsin's Future"