



2018 Enterprise Management Development Academy(EMDA)

FREQUENTLY ASKED QUESTIONS(FAQs)

What is the Enterprise Management Development Academy(EMDA)?

The goal of EMDA is to provide aspiring and new state managers and supervisors opportunities to learn the skills necessary for the challenges they face in State service.

Why do we need this?

Ensuring our managers have the knowledge, skills and abilities to be successful and collaborative provides state citizens with high quality, cost-efficient services. EMDA provides opportunities for managers and supervisors from across all agencies to build networks and address common problems.

Who is eligible to participate in the EMDA program?

An ideal candidate is any *new or aspiring manager*. A *new manager* is an individual who has less than five years supervisory experience, preferably in the public sector. An *aspiring manager* is an individual who has made a personal career commitment to become a supervisor or manager in Wisconsin state government.

Are there other programs available like the EMDA program?

Some state agencies offer their own internal program. Contact your agency's training director for more information. The Certified Public Manager (CPM) program as a stand-alone program also provides similar courses (see next question). EMDA is unique because it provides training where individuals can participate in a cross-agency program, established exclusively for state employees to build networks across the enterprise.

How does this program compare to the CPM program?

While some EMDA courses are like some CPM courses, all EMDA content is geared towards state government employees and the state government environment. As such, even if you have taken some CPM courses, you will likely get some new information in the EMDA program, which will be relevant to your work. If you have completed the CPM program, or have made substantial progress towards CPM completion, this program would not be best suited to your advanced training.

Will I be able to use the hours earned in the EMDA program towards my CPM certification?

Yes, a participant's EMDA program hours can count towards CPM certification.

EMDA Mission: To develop and enrich future state managers and supervisors who are diverse, global-thinking, visionary, and committed to excellence in state government.

"EMDA - Developing Collaborative, Dedicated Management for Wisconsin's Future"

How do I get nominated?

You will be able to self-nominate with a supervisor's approval and letter of recommendation, or you may be nominated by your manager/supervisor or another manager/supervisor in pay range 81-03 or higher.

How much will it cost?

The cost of the program will be \$1000 per participant.

Who will cover the cost?

State agencies will be billed directly for the cost.

What is the time commitment?

The 2018 EMDA program runs from January 9, 2018 through December 11, 2018. Sessions will be 1 day per month from 8:30am-4:00pm at the UW-Madison Pyle Center. Participants are required to attend all classes and complete all coursework. A final, applied project will be presented by teams and a graduation ceremony will be held during the last session on December 11, 2018.

How do I ensure that I will be given the time needed to participate?

There is strong support at the highest levels for this program. Your agency leaders are aware of the time needed and are expected to support your participation by making time available to you for class attendance.

What will the curriculum include?

For an overview of the 2018 EMDA curriculum please see the EMDA program site.

Additional questions?

Contact Jacquelyn Irving, Division of Personnel Management(DPM) Training Coordinator

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